## FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

(other than OPCs and Small Companies)

## I. REGISTRATION AND OTHER DETAILS

| (i) * Corporate Identification Number (CIN) of the company |   |                         | U02520TZ1990PLC002987 Pre-fill |                      |                  |  |  |
|--|---|-------------------------|--------------------------------|----------------------|------------------|--|--|
| C  | Global Location Number (GLN) of t   | he company              |                                |                      |                  |  |  |
| * F  | Permanent Account Number (PAN)  | ) of the company        | AABCR0314E                     |                      |                  |  |  |
| (ii) (a  | a) Name of the company  |                         | ROOTS                          | INDUSTRIES INDIA LIM |                  |  |  |
| (b   | ) Registered office address   |                         |                                |                      |                  |  |  |
|  | RKG INDUSTRIIAL ESTATEGANAPATH<br>COIMBATORE<br>TAMILNADU<br>Tamil Nadu<br>641006 | łΥ                      |                                | •                    |                  |  |  |
| (0   | c) *e-mail ID of the company  |                         | karthiki                       | n@roots.co.in        |                  |  |  |
| (c   | l) *Telephone number with STD co  | de                      | 042243                         | 30330                |                  |  |  |
| (6   | e) Website  |                         | www.ro                         | ootsindia.com        |                  |  |  |
| (iii)  | Date of Incorporation   |                         | 27/12/1990                     |                      |                  |  |  |
| iv)  | Type of the Company   | Category of the Company |                                | Sub-category of the  | Company          |  |  |
|  | Public Company  | Company limited by sha  | res                            | Indian Non-Gov       | vernment company |  |  |
| v) Wł  | nether company is having share ca   | pital 💿                 | Yes                            | O No                 |                  |  |  |
| vi) *V   | Vhether shares listed on recognize  | d Stock Exchange(s)     | Yes                            | No                   |                  |  |  |
| (  | b) CIN of the Registrar and Transf  | er Agent                | U74140                         | )TZ1998PLC008301     | Pre-fill         |  |  |
|  | Name of the Registrar and Transfe   | er Agent                |                                |                      |                  |  |  |

| S K D C CONSULTANTS LIMITED                                    |               |              |         |            |              |  |
|--|---------------|--------------|---------|------------|--------------|--|
| Registered office address of the Registrar and Transfer Agents |               |              |         |            |              |  |
| KANAPATHY TOWERS, 3rd FLOOR<br>1391/A-1, SATHY ROAD, GANAPA    |               |              |         |            |              |  |
| (vii) *Financial year From date 01/02                          | 1/2020        | (DD/MM/YYYY) | To date | 31/03/2021 | (DD/MM/YYYY) |  |
| (viii) *Whether Annual general meetir                          | ng (AGM) held | O Ye         | es 🔿    | No         |              |  |
| (a) If yes, date of AGM  |               |              |         |            |              |  |
| (b) Due date of AGM  | 30/09/2021    |              |         |            |              |  |
| (c) Whether any extension for A                                | GM granted    | 0            | Yes     | No         |              |  |
| II. PRINCIPAL BUSINESS AC                                      | TIVITIES OF T | HE COMPAN    | Y       |            |              |  |

\*Number of business activities 2

| S.No | Main       | Description of Main Activity group | Business | Description of Business Activity  | % of turnover |
|------|------------|------------------------------------|----------|---|---------------|
|      | Activity   |                                    | Activity |   | of the        |
|      | group code |                                    | Code     |   | company       |
| 1    | С          | Manufacturing                      | C10      | Electrical equipment, General Purpose and<br>Special purpose Machinery & equipment,   | 70.55         |
| 2    | С          | Manufacturing                      | C13      | Other manufacturing including jewellery,<br>musical instruments, medical instruments, | 20.11         |

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 2

Pre-fill All

| S.No | Name of the company                  | CIN / FCRN | Holding/ Subsidiary/Associate/<br>Joint Venture | % of shares held |
|------|--------------------------------------|------------|---|------------------|
| 1    | Roots Industries (Malaysia) Sdr<br>+ |            | Subsidiary                                      | 80               |
| 2    | Roots Avtocom LLC, Russia            |            | Joint Venture                                   | 50               |

## IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

## (i) \*SHARE CAPITAL

### (a) Equity share capital

| Particulars                                  | Authorised capital | Issued<br>capital | Subscribed capital | Paid up capital |
|--|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares                | 2,000,000          | 1,600,000         | 1,600,000          | 1,600,000       |
| Total amount of equity shares (in<br>Rupees) | 20,000,000         | 16,000,000        | 16,000,000         | 16,000,000      |

Number of classes

| Class of Shares                           | Authorised<br>capital | Issued<br>capital | Subscribed capital | Paid up capital |
|---|-----------------------|-------------------|--------------------|-----------------|
| Number of equity shares                   | 2,000,000             | 1,600,000         | 1,600,000          | 1,600,000       |
| Nominal value per share (in rupees)       | 10                    | 10                | 10                 | 10              |
| Total amount of equity shares (in rupees) | 20,000,000            | 16,000,000        | 16,000,000         | 16,000,000      |

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### (b) Preference share capital

| Particulars                                   | Authorised capital | Issued<br>capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares             | 0                  | 0                 | 0                  | 0               |
| Total amount of preference shares (in rupees) | 0                  | 0                 | 0                  | 0               |

Number of classes

| Class of shares                               | Authorised<br>capital | Issued<br>capital | Subscribed capital | Paid up capital |
|---|-----------------------|-------------------|--------------------|-----------------|
| Number of preference shares                   |                       |                   |                    |                 |
| Nominal value per share (in rupees)           |                       |                   |                    |                 |
| Total amount of preference shares (in rupees) |                       |                   |                    |                 |

0

## (c) Unclassified share capital

| Particulars                         | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0                  |

## (d) Break-up of paid-up share capital

| Class of shares              | Number of shares |           |         | Total<br>nominal<br>amount | Total<br>Paid-up<br>amount | Total<br>premium |
|------------------------------|------------------|-----------|---------|----------------------------|----------------------------|------------------|
| Equity shares                | Physical         | DEMAT     | Total   |                            |                            |                  |
| At the beginning of the year | 597,100          | 1,002,900 | 1600000 | 16,000,000                 | 16,000,00C                 |                  |

| 1       | 1   | I   | 1   |  |  |
|---------|---|---|---|--|--|
| 0       | 0   | 0   | 0   | 0  | 0  |
| 0       | 0   | 0   | 0   | 0  | 0  |
| 0       | 0   | 0   | 0   | 0  | 0  |
| 0       | 0   | 0   | 0   | 0  | 0  |
| 0       | 0   | 0   | 0   | 0  | 0  |
| 0       | 0   | 0   | 0   | 0  | 0  |
| 0       | 0   | 0   | 0   | 0  | 0  |
| 0       | 0   | 0   | 0   | 0  | 0  |
| 0       | 0   | 0   | 0   | 0  | 0  |
| 0       | 0   | 0   | 0   | 0  | 0  |
|         |   |   |   |  |  |
| 0       | 0   | 0   | 0   | 0  | 0  |
| 0       | 0   | 0   | 0   | 0  | 0  |
| 0       | 0   | 0   | 0   | 0  | 0  |
| 0       | 0   | 0   | 0   | 0  | 0  |
| 1       |   |   |   |  |  |
| 597,100 | 1,002,900   | 1600000   | 16,000,000  | 16,000,000   |  |
|         |   |   |   |  |  |
|         |   |   |   |  |  |
| 0       | 0   | 0   | 0   | 0  |  |
| 0       | 0   | 0   | 0   |  | 0  |
|         |   |   |   |  | 0  |
| 0       | 0   | 0   | 0   | 0  |  |
| 0       | 0   | 0   | 0   | 0  | 0  |
| 0       | 0   | 0   | 0   | 0  | 0  |
|         | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0 | 0       0         0       0 | 0 $0$ | $\begin{array}{ c c c c c c } & & & & & & & & & & & & & & & & & & &$ | $\left \begin{array}{cccccccccccccccccccccccccccccccccccc$ |

| ii. Shares forfeited                    |                             | 0              | 0             | 0      | 0 | 0     | 0 |  |
|---|-----------------------------|----------------|---------------|--------|---|-------|---|--|
| iii. Reduction of share capital         |                             | 0              | 0             | 0      | 0 | 0     | 0 |  |
| iv. Others, specify                     |                             |                |               |        |   |       |   |  |
| At the end of the year                  |                             | 0              | 0             | 0      | 0 | 0     |   |  |
| SIN of the equity shares of the company |                             |                |               |        |   |       |   |  |
| (ii) Details of stock spl               | lit/consolidation during th | e year (for ea | ch class of s | hares) | 0 |       |   |  |
| Class c                                 | of shares                   | (i)            | (i) (ii)      |        |   | (iii) |   |  |
| Before split /                          | Number of shares            |                |               |        |   |       |   |  |
| Consolidation                           | Face value per share        |                |               |        |   |       |   |  |
| After split /                           | Number of shares            |                |               |        |   |       |   |  |
| Consolidation                           | Face value per share        |                |               |        |   |       |   |  |
| 1                                       | 1                           |                |               |        |   |       |   |  |

# (iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) \*

| Nil  |                     |              |                              |
|--|---------------------|--------------|------------------------------|
| [Details being provided in a CD/Digital Media]   | ⊖ Yes               | 🔿 No         | Not Applicable               |
| Separate sheet attached for details of transfers                                       | ⊖ Yes               | 🔿 No         |                              |
| Note: In case list of transfer exceeds 10, option for submission a Media may be shown. | as a separate sheet | attachment o | r submission in a CD/Digital |

| Date of the previous annual general meeting        |   |  |  |  |  |
|--|---|--|--|--|--|
| Date of registration of transfer (Date Month Year) |   |  |  |  |  |
| Type of transfer                                   | y, 2- Preference Shares,3 - Debentures, 4 - Stock |  |  |  |  |
| Number of Shares/ Debentures/<br>Units Transferred | Amount per Share/<br>Debenture/Unit (in Rs.)      |  |  |  |  |

| Ledger Folio of Trans                    | sferor   |  |                       |  |  |  |
|--|--|--|-----------------------|--|--|--|
| Transferor's Name                        |  |  |                       |  |  |  |
|  | Surname  | middle name                                  | first name            |  |  |  |
| Ledger Folio of Transferee               |  |  |                       |  |  |  |
| Transferee's Name                        |  |  |                       |  |  |  |
|  | Surname  | middle name                                  | first name            |  |  |  |
| Date of registration c                   | Date of registration of transfer (Date Month Year) |  |                       |  |  |  |
| Type of transfe                          | r 1 - E  | quity, 2- Preference Shares,3 -              | Debentures, 4 - Stock |  |  |  |
| Number of Shares/ E<br>Units Transferred | Debentures/  | Amount per Share/<br>Debenture/Unit (in Rs.) |                       |  |  |  |
| Ledger Folio of Trans                    | sferor   |  |                       |  |  |  |
| Transferor's Name                        |  |  |                       |  |  |  |
|  | Surname  | middle name                                  | first name            |  |  |  |
| Ledger Folio of Trans                    | sferee   |  |                       |  |  |  |
| Transferee's Name                        |  |  |                       |  |  |  |
|  | Surname  | middle name                                  | first name            |  |  |  |

## (iv) \*Debentures (Outstanding as at the end of financial year)

| Particulars                   | Number of units | Nominal value per<br>unit | Total value |
|-------------------------------|-----------------|---------------------------|-------------|
| Non-convertible debentures    | 0               | 0                         | 0           |
| Partly convertible debentures | 0               | 0                         | 0           |
| Fully convertible debentures  | 0               | 0                         | 0           |

|       | Nominal value per<br>unit | Total value |
|-------|---------------------------|-------------|
| Total |                           | 0           |

### Details of debentures

| Class of debentures           | Outstanding as at<br>the beginning of the<br>year | - | Decrease during the<br>year | Outstanding as at the end of the year |
|-------------------------------|---|---|-----------------------------|---------------------------------------|
| Non-convertible debentures    | 0   | 0 | 0                           | 0                                     |
| Partly convertible debentures | 0   | 0 | 0                           | 0                                     |
| Fully convertible debentures  | 0   | 0 | 0                           | 0                                     |

### (v) Securities (other than shares and debentures)

| Type of               | Number of  | Nominal Value of | Total Nominal | Paid up Value of | Total Paid up Value |
|-----------------------|------------|------------------|---------------|------------------|---------------------|
| Type of<br>Securities | Securities | each Unit        | Value         | each Únit        |                     |
|                       |            | _                |               | _                |                     |
|                       |            |                  |               |                  |                     |
|                       |            |                  |               |                  |                     |
|                       |            |                  |               |                  |                     |
|                       |            |                  |               |                  |                     |
|                       |            |                  |               |                  |                     |
|                       |            |                  |               |                  |                     |
| <b>-</b>              |            |                  |               |                  |                     |
| Total                 |            |                  |               |                  |                     |
|                       |            |                  |               |                  |                     |
| L                     |            |                  |               |                  |                     |

0

## V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

3,259,133,043

## (ii) Net worth of the Company

1,803,171,187

## VI. (a) \*SHARE HOLDING PATTERN - Promoters

| S. No. | Category                                | Equ              | Equity     |                  | ence       |
|--------|---|------------------|------------|------------------|------------|
|        |   | Number of shares | Percentage | Number of shares | Percentage |
| 1.     | Individual/Hindu Undivided Family       |                  |            |                  |            |
|        | (i) Indian                              | 972,300          | 60.77      | 0                |            |
|        | (ii) Non-resident Indian (NRI)          | 0                | 0          | 0                |            |
|        | (iii) Foreign national (other than NRI) | 0                | 0          | 0                |            |
| 2.     | Government                              |                  |            |                  |            |
|        | (i) Central Government                  | 0                | 0          | 0                |            |
|        | (ii) State Government                   | 0                | 0          | 0                |            |
|        | (iii) Government companies              | 0                | 0          | 0                |            |

| 10. | Others<br>Total                         | 0       | 0     | 0 |  |
|-----|---|---------|-------|---|--|
| 9.  | Body corporate<br>(not mentioned above) | 437,500 | 27.34 | 0 |  |
| 8.  | Venture capital                         | 0       | 0     | 0 |  |
| 7.  | Mutual funds                            | 0       | 0     | 0 |  |
| 6.  | Foreign institutional investors         | 0       | 0     | 0 |  |
| 5.  | Financial institutions                  | 0       | 0     | 0 |  |
| 4.  | Banks                                   | 0       | 0     | 0 |  |
| 3.  | Insurance companies                     | 0       | 0     | 0 |  |

## Total number of shareholders (promoters)

2

## (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category                                | Equi             | ity        | Preference       |            |
|--------|---|------------------|------------|------------------|------------|
|        |   | Number of shares | Percentage | Number of shares | Percentage |
| 1.     | Individual/Hindu Undivided Family       |                  |            |                  |            |
|        | (i) Indian                              | 188,100          | 11.76      | 0                |            |
|        | (ii) Non-resident Indian (NRI)          | 0                | 0          | 0                |            |
|        | (iii) Foreign national (other than NRI) | 0                | 0          | 0                |            |
| 2.     | Government                              |                  |            |                  |            |
|        | (i) Central Government                  | 0                | 0          | 0                |            |
|        | (ii) State Government                   | 0                | 0          | 0                |            |
|        | (iii) Government companies              | 0                | 0          | 0                |            |
| 3.     | Insurance companies                     | 0                | 0          | 0                |            |
| 4.     | Banks                                   | 0                | 0          | 0                |            |
| 5.     | Financial institutions                  | 0                | 0          | 0                |            |
| 6.     | Foreign institutional investors         | 0                | 0          | 0                |            |
| 7.     | Mutual funds                            | 0                | 0          | 0                |            |

| 8.  | Venture capital                         | 0       | 0     | 0 |   |
|-----|---|---------|-------|---|---|
| 9.  | Body corporate<br>(not mentioned above) | 0       | 0     | 0 |   |
| 10. | Others                                  | 2,100   | 0.13  | 0 |   |
|     | Total                                   | 190,200 | 11.89 | 0 | 0 |

Total number of shareholders (other than promoters)

Total number of shareholders (Promoters+Public/ Other than promoters)

| 83 |  |  |
|----|--|--|
| 85 |  |  |

## VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details                           | At the beginning of the year | At the end of the year |
|-----------------------------------|------------------------------|------------------------|
| Promoters                         | 2                            | 2                      |
| Members<br>(other than promoters) | 83                           | 83                     |
| Debenture holders                 | 0                            | 0                      |

## VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

## (A) \*Composition of Board of Directors

| Category                             |           | lirectors at the<br>g of the year |           | rectors at the end<br>ne year | Percentage of shares held by directors as at the end of year |               |  |
|--------------------------------------|-----------|-----------------------------------|-----------|-------------------------------|--|---------------|--|
|                                      | Executive | Non-executive                     | Executive | Non-executive                 | Executive  | Non-executive |  |
| A. Promoter                          | 1         | 1                                 | 1         | 1                             | 31.83  | 28.93         |  |
| B. Non-Promoter                      | 2         | 4                                 | 2         | 4                             | 0  | 0.1           |  |
| (i) Non-Independent                  | 2         | 2                                 | 2         | 2                             | 0  | 0.1           |  |
| (ii) Independent                     | 0         | 2                                 | 0         | 2                             | 0  | 0             |  |
| C. Nominee Directors<br>representing | 0         | 0                                 | 0         | 0                             | 0  | 0             |  |
| (i) Banks & FIs                      | 0         | 0                                 | 0         | 0                             | 0  | 0             |  |
| (ii) Investing institutions          | 0         | 0                                 | 0         | 0                             | 0  | 0             |  |
| (iii) Government                     | 0         | 0                                 | 0         | 0                             | 0  | 0             |  |
| (iv) Small share holders             | 0         | 0                                 | 0         | 0                             | 0  | 0             |  |

| (v) Others | 0 | 0 | 0 | 0 | 0     | 0     |
|------------|---|---|---|---|-------|-------|
| Total      | 3 | 5 | 3 | 5 | 31.83 | 29.03 |

## Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

#### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

| Name               | DIN/PAN  | Designation        | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|--------------------|----------|--------------------|--------------------------------|--|
| K RAMASAMY         | 00034360 | Managing Director  | 509,350                        |  |
| P T KUPPUSWAMY     | 00032309 | Director           | 0                              |  |
| C SIVAKUMAR        | 00844529 | Director           | 0                              |  |
| KAVIDASAN          | 01415169 | Director           | 100                            |  |
| R VARUN KARTHIKEY, | 00585158 | Director           | 462,950                        |  |
| K SARAVANASUNDAR   | 02617400 | Whole-time directo | 0                              |  |
| K GUHAN            | 03145488 | Whole-time directo | 0                              |  |
| V M RAJASHEKAR     | 08208467 | Director           | 0                              |  |
| K RAVI             |          | Company Secretar   | 0                              |  |

#### (ii) Particulars of change in director(s) and Key managerial personnel during the year

| ln. |
|-----|
| U.  |

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| Name | beginning / during | Ichange in designation/ | Nature of change (Appointment/<br>Change in designation/ Cessation) |
|------|--------------------|-------------------------|---|
|      |                    |                         |   |

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

| Number of meetings held | 1               |  |        |                            |
|-------------------------|-----------------|--|--------|----------------------------|
| Type of meeting         | Date of meeting | Total Number of<br>Members entitled to<br>attend meeting | Attend | ance                       |
|                         |                 | 0  |        | % of total<br>shareholding |
| Annual General Meeting  | 29/09/2020      | 87   | 50     | 99.48                      |

| *Number of n | neetings held | 4                     |            |                                 |                 |  |
|--------------|---------------|-----------------------|------------|---------------------------------|-----------------|--|
| S. No.       | Date of mee   | Date of meeting assoc |            |                                 |                 |  |
|              |               |                       | of meeting | Number of directors<br>attended | % of attendance |  |
| 1            | 25/06/2020    |                       | 8          | 8                               | 100             |  |
| 2            | 13/08/2020    |                       | 8          | 8                               | 100             |  |
| 3            | 10/12/2020    |                       | 8          | 7                               | 87.5            |  |
| 4            | 29/03/20      | 21                    | 8          | 7                               | 87.5            |  |

\_\_\_\_\_

## C. COMMITTEE MEETINGS

| Nun | nber of meeting | gs held            |                 | 6              |                               |                               |
|-----|-----------------|--------------------|-----------------|----------------|-------------------------------|-------------------------------|
|     | S. No.          | Type of<br>meeting | Date of meeting | on the date of | Number of members<br>attended | Attendance<br>% of attendance |
|     | 1               | Audit Committe     | 13/08/2020      | 3              | 3                             | 100                           |
|     | 2               | Audit Committe     | 10/12/2020      | 3              | 3                             | 100                           |
|     | 3               | Audit Committe     | 29/03/2021      | 3              | 3                             | 100                           |
|     | 4               | Nomination an      | 29/03/2021      | 3              | 2                             | 66.67                         |
|     | 5               | CSR Committe       | 13/08/2020      | 4              | 4                             | 100                           |
|     |                 |                    |                 | 4              | 3                             | 75                            |

## D. \*ATTENDANCE OF DIRECTORS

|           |                 | Board Meetings |          |                    | Committee Meetings |          |                    | Whether attended AGM |
|-----------|-----------------|----------------|----------|--------------------|--------------------|----------|--------------------|----------------------|
| S.<br>No. | of the director | entitled to    | Meetings | % of<br>attendance | entitled to        | Meetings | % of<br>attendance | held on              |
|           |                 | attend         |          |                    | attend             |          |                    | (Y/N/NA)             |
| 1         | K RAMASAM       | 4              | 3        | 75                 | 0                  | 0        | 0                  |                      |
| 2         | P T KUPPUSV     | 4              | 4        | 100                | 6                  | 6        | 100                |                      |
| 3         | C SIVAKUMA      | 4              | 4        | 100                | 6                  | 6        | 100                |                      |
| 4         | KAVIDASAN       | 4              | 3        | 75                 | 3                  | 1        | 33.33              |                      |
| 5         | R VARUN KAI     | 4              | 4        | 100                | 0                  | 0        | 0                  |                      |

| 6 | K SARAVANA  | 4 | 4 | 100 | 5 | 5 | 100 |  |
|---|-------------|---|---|-----|---|---|-----|--|
| 7 | K GUHAN     | 4 | 4 | 100 | 0 | 0 | 0   |  |
| 8 | V M RAJASHE | 4 | 4 | 100 | 0 | 0 | 0   |  |

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

| S. No. | Name                | Designation             | Gross Salary | Commission | Stock Option/<br>Sweat equity | Others    | Total<br>Amount |
|--------|---------------------|-------------------------|--------------|------------|-------------------------------|-----------|-----------------|
| 1      | K RAMASAMY          | Executive Chairı        | 5,651,100    | 0          | 0                             | 5,612,978 | 11,264,078      |
| 2      | K SARAVANASUNI<br>+ | <br>Deputy Managin<br>₽ | 1,441,320    | 3,670,528  | 0                             | 1,300,194 | 6,412,042       |
| 3      | K GUHAN             | Whole time Dire         | 1,718,640    | 734,106    | 0                             | 1,121,890 | 3,574,636       |
|        | Total               |                         | 8,811,060    | 4,404,634  | 0                             | 8,035,062 | 21,250,756      |

3

1

2

Number of CEO, CFO and Company secretary whose remuneration details to be entered

| S. No. | Name   | Designation      | Gross Salary | Commission | Stock Option/<br>Sweat equity | Others | Total<br>Amount |
|--------|--------|------------------|--------------|------------|-------------------------------|--------|-----------------|
| 1      | K RAVI | Sr Vice Presider | 5,508,851    |            |                               |        | 5,508,851       |
|        | Total  |                  | 5,508,851    | 0          | 0                             |        | 5,508,851       |

Number of other directors whose remuneration details to be entered

Stock Option/ Total S. No. Name Designation **Gross Salary** Commission Others Sweat equity Amount 1 P T KUPPUSWAM Independent Dir 500,000 70,000 570,000 ++ 2 70,000 C SIVAKUMAR Independent Dir 500,000 570,000 + Total 0 1,000,000 0 140,000 1,140,000

#### XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

- \* A. Whether the company has made compliances and disclosures in respect of applicable Yes No provisions of the Companies Act, 2013 during the year
  - B. If No, give reasons/observations

| (A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS | Nil |
|--|-----|
|--|-----|

0

| Name of the                                    | Name of the court/<br>concerned<br>Authority | Date of Order |   |                        | Details of appeal (if any)<br>ncluding present status |  |  |
|--|--|---------------|---|------------------------|---|--|--|
|  |  |               |   |                        |   |  |  |
| (B) DETAILS OF COMPOUNDING OF OFFENCES NII 0   |  |               |   |                        |   |  |  |
| Name of the<br>company/ directors/<br>officers | Name of the court/<br>concerned<br>Authority | Date of Order | Name of the Act and<br>section under which<br>offence committed | Particulars of offence | Amount of compounding (in<br>Rupees)                  |  |  |
|  |  |               |   |                        |   |  |  |

#### XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

● Yes ○ No

#### XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

| Name                           |                      |
|--------------------------------|----------------------|
| Whether associate or fellow    | ○ Associate ○ Fellow |
| Certificate of practice number |                      |

#### I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

|--|

I am Authorised by the Board of Directors of the company vide resolution no. ..

dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

- 1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
- 2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

| To l | be | digita | lly | signed | by |
|------|----|--------|-----|--------|----|
|------|----|--------|-----|--------|----|

| Director                        |                  |                      |             |   |                     |    |
|---------------------------------|------------------|----------------------|-------------|---|---------------------|----|
| DIN of the director             |                  |                      |             |   |                     |    |
| To be digitally signed by       |                  |                      |             |   |                     |    |
| Company Secretary               |                  |                      |             |   |                     |    |
| O Company secretary in practice |                  |                      |             |   |                     |    |
| Membership number               | Certif           | ficate of practice n | umber       | [ |                     |    |
| Attachments                     |                  |                      |             |   | List of attachments |    |
| 1. List of share holders, de    | ebenture holders | A                    | ttach       |   |                     |    |
| 2. Approval letter for exter    | nsion of AGM;    | A                    | Attach      |   |                     |    |
| 3. Copy of MGT-8;               |                  | A                    | Attach      |   |                     |    |
| 4. Optional Attachement(s       | s), if any       | A                    | Attach      |   |                     |    |
|                                 |                  |                      |             | [ | Remove attachmen    | nt |
| Modify                          | Check Form       |                      | Prescrutiny |   | Submit              |    |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company